

Mandate online filing of Single integrated Annual Return under Various labour laws.

**GOVERNMENT OF MAHARASHTRA
INDUSTRIES, ENERGY AND LABOUR DEPARTMENT
Government Circular No. Misc-2018/C.R.No.64/Labour-9**

Mantralaya, Mumbai 400 032.

Dated- 31 October, 2018

Read – Government Resolution No. Misc-2015/ CR-76/ Desk Lab-9 dated 23 June,2015
Government Resolution No. Boilers-0415/ CR-23/Labour-1 dated 24 June,2015
Government Circular No. Misc-2017/C.R.No.1/Lab-9 dated 14 September,2017
Government Circular No. Misc-2017/C.R.No.1/Lab-9 dated 16 November,2017

Government Circular –

The Department of Industrial Policy and Promotion (DIPP) of Government of India as a part of Business Reforms Action Plan (BRAP) from 2015-16 has suggested inspection reforms primarily based on the principles of transparency, streamline risk based regulation and automation i.e. uploading procedures, mandating time lines, risk rating of business automating process etc.

As a part of the Business Reforms Action Plan (BRAP) from 2018-19, The Department of Industrial Policy and Promotion has proposed every State to develop a single integrated annual return and mandate its submission along with all the applicable payments under various labour laws online.

The State Government has also adopted the Ease of Doing Business practices in accordance to its Make in Maharashtra campaign. The Labour Department has adopted and implemented various business reforms suggested by the DIPP as per the Business Reforms Action Plan. The registration, license and amendment to the registration certificate or the license are made available online. The office of the Commissioner of Labour has also developed a single integrated annual return under various labour laws. The annual return and the services are deployed on the LMS Portal.

Therefore, all the users are hereby directed to avail all the services online through e-payment and must also submit online the single integrated annual return under various labour laws. The list of Labour Acts under which the single integrated annual return is to be submitted online is enclosed as Annexure-1

This Government Circular of Maharashtra Government is available at the website www.maharashtra.gov.in Reference no. for this 201810311658017310. This order has been signed digitally.

By order and in the name of the Governor of Maharashtra.

(Dr. S.L. Pulkundwar)
Deputy Secretary to the Government

To,

1. Principal Secretary to the Hon'ble Governor of Maharashtra.
2. Principal Secretary to the Hon'ble Chief Minister of Maharashtra.

3. Private Secretary to the Hon'ble Minister (Labour) of Maharashtra.
4. Private Secretary to the Hon'ble Minister of State (Labour) of Maharashtra.
5. All Private Secretaries to All the Hon Ministers/ Ministers of the State.
6. Chief Secretary of Maharashtra.
7. Private Secretary to the Hon'ble Leader of Opposition, Maharashtra Legislature Assembly, Vidhanbhavan, Mumbai.
8. Private Secretary to the Hon'ble Leader of Opposition, Maharashtra Legislature Council, Vidhanbhavan, Mumbai.
9. Labour Commissioner Maharashtra, Bandra-Kurla complex, Mumbai.
10. Director, Directorate of Industrial Safety and Health, Bandra-Kurla complex, Mumbai.
11. Director, Steam Boilers, Bandra-Kurla complex, Mumbai.
12. All Departments of Mantralaya, Mumbai.
13. All Desk officers in the Industries, Energy and Labour Department.

Annexure-1

1. The Shops & Establishment Act,1948
2. The Boilers Act, 1923
3. The Factories Act, 1948
4. The Contracts Labour (Regulation and Abolition Act), 1970
5. The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996
6. The Inter State Migrant Workmen Act, 1979
7. The Payment of Wages Act, 1936
8. The Industrial Disputes Act, 1947
9. The Minimum Wages Act, 1948
10. The Employees State Insurance Act,1948
11. The Maternity Benefit Act, 1961
12. The Payment of Bonus Act, 1965
13. The Payment of Gratuity Act,1972
14. The Building and other Construction Workers Welfare Cess Act,1996